

# Employee satisfaction (Non-teaching staff) at an agriculture deemed university

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## ABSTRACT

The study was conducted in Allahabad, Uttar Pradesh. It revealed that human resource or employees which are considered as a valuable asset of an organisation have certain reasons of satisfaction and dissatisfaction with their job. The pie-charts based on answers of questionnaire developed specifically for studying the level of employee satisfaction will explain this more clearly. This study took into consideration following dimensions contributing to employee satisfaction: Superior-subordinate relationship Job-role, Career development, Motivation, Pay and benefits, Medical and accommodation facility, Promotion and Leaves provided.

**KEY WORDS :** Human resource, Employee satisfaction, Employees, Organisation

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